

HOLIDAY LIST 2022									
Months	Date	Day	Occasion	NORTH	WEST	PUNJAB	EAST	GUJARAT	SOUTH
January	9	Sunday	Guru Gobind Singh Birthday	RH		RH			
	12	Wednesday	Birthday of Swami Vivekananda				RH		
	13	Thursday	Lohri	RH		H			
	14	Friday	Makar Sankranti / Uttarayan / Pongal / Magha Bihu	RH	H	RH	RH	H	H
	15	Saturday	Vasi Uttarayan					RH	
	26	Wednesday	Republic Day	H	H	H	H	H	H
February	5	Saturday	Basant Panchami/ Saraswati Puja	RH	RH	RH	RH	RH	RH
	19	Saturday	Chhatrapati Shivaji Maharaj Jayanti		RH				
March	1	Tuesday	Maha Shivaratri	H	H	H	H	H	H
	18	Friday	Holi / Doljatra	H	H	H	H	H	H
April	10	Sunday	Ram Navmi	RH	RH	RH	RH	RH	RH
	14	Thursday	Dr Ambedkar Jayanti / Mahavir Jayanti / Baisakhi / Tamil New Year	RH	H	H	RH	H	H
	15	Friday	Good Friday / Bengali New Year	H	RH	RH	H	RH	RH
May	3	Tuesday	Id-Ul-Fitr	H	H	H	H	H	H
	9	Monday	Birthday of Rabindra Nath Tagore				RH		
July	16	Monday	Buddha Purnima	RH	RH	RH	RH	RH	RH
	10	Sunday	Id-Ul-Zuhra/Bakrid	RH	RH	RH	RH	RH	RH
August	9	Tuesday	Muharram	RH	RH	RH	RH	RH	RH
	11	Thursday	Raksha Bandhan	H	H	RH	RH	H	H
	15	Monday	Independence Day	H	H	H	H	H	H
	16	Tuesday	Parsi New year		RH			RH	RH
	17	Wednesday	Vishwakarma Day					RH	
	19	Friday	Janmashtami	H	RH	RH	H	H	RH
	28	Wednesday	Parkash Utsav Shri Guru Granth Sahib Ji			H			
	30	Tuesday	Onam	RH	RH				H
September	31	Wednesday	Ganesh Chaturthi	H	H	H	H	H	H
	17	Saturday	Vishwakarma Day					RH	
October	2	Sunday	Durga Puja – Saptami				RH		
	3	Monday	Durga Puja – Ashtomi	RH			H		
	4	Tuesday	Navami / Ayudhapuja	RH	RH	RH	H	RH	RH
	5	Wednesday	Dussehra	H	H	H	H	H	H
	24	Monday	Diwali/Kali Puja	H	H	H	H	H	H
	25	Tuesday	Vikram Samvat New Year Day / Bhatridwitya / Govardhan Puja	H	H	H	RH	H	RH
	26	Wednesday	Bhaiduj	RH	RH	RH	H	RH	RH
	30	Sunday	Chhat Puja	RH					
November	1	Tuesday	Kannada Rajyotsava						H
	8	Tuesday	Guru Nanak Birthday	H	RH	H	RH	RH	RH
	11	Friday	Kanakadasa Jayanthi						RH
	24	Thursday	Martydom of Guru Teg Bahadur Ji			RH			
				<b>Total Holiday</b>	<b>13</b>	<b>12</b>	<b>13</b>	<b>13</b>	<b>13</b>
				<b>Total R H</b>	<b>13</b>	<b>13</b>	<b>12</b>	<b>12</b>	<b>13</b>

Following Holiday's are falling on Weekend's. All employee's working on these days are eligible for a Compensatory Off.

Months	Date	Day	Occasion	NORTH	WEST	PUNJAB	EAST	GUJARAT	SOUTH
January	1	Saturday	New Year Day	H	H	H	H	H	H
April	2	Saturday	Gudi Padwa/Ugadi		H	RH	RH	RH	H
May	1	Sunday	Maharashtra Day / May Day		H		H		
October	2	Sunday	Mahatma Gandhi Jayanti	H	H	H	H	H	H
December	25	Sunday	Christmas	H	H	H	H	H	H

H - Annual Holiday

RH - Restricted Holiday. Employee may take 2 RH in a year subject to managers approval.

\* North Holidays would apply to Delhi, Haryana, Himachal Pradesh, Uttar Pradesh, Bihar, Rajasthan and J & K.

\* West Holidays would apply to whole of Maharashtra , Madhya Pradesh and Union Territory of Goa.

\* Punjab Holidays would apply to state of Punjab only.

\* East Holidays would apply to whole of West Bengal,Orissa and all states in North East.

\* Gujarat Holidays would apply to state of Gujarat only.

\* South Holidays would apply to states of Karnataka, Tamil Nadu, Andhra Pradesh, Telangana & Kerala.